

You are viewing the Personality Profile for:  
**Someone in Anytown, USA**

Premium  
**Personality Profile**

Reports Category

Agreeableness

Openness

Emotional Stability

Conscientiousness

Efficient

Leader

Planner ▶

Extraversion



**Conscientiousness - Introduction:**

In earlier paragraphs you we described on a scale that included being Focused and being Flexible as you approach the tasks in your day. You will find below descriptions of three specific character traits that are sub-sets of Focused and Flexible. The three describe you as Efficient, as a Leader, and as a Planner.

**Planner - Introduction:**

The need for order is one of those peculiar aspects of personality that makes or breaks a seemingly inordinate number of relationships. If you are orderly and have a place for everything few things likely get under your skin more than someone who puts your tools or your office supplies in the wrong place. And if you are the one who truly finds a clean desk to be a sign of a troubled mind you often really do get a bit irked with the person who feels a need to try and reform your disorderly ways. The Planner section will tell you what you probably already know - do you need order to feel comfortable. And while you may know where you already stand on this scale hopefully this will help you plan how to deal with those who differ from you, or perhaps more importantly how to deal with others who are the same as you.

**Planner: Your Personalized Description**

It's another Monday morning, so as usual you're up at six forty-five, on your way to work by seven thirty, and at your desk a few minutes earlier than you need to be. You've got your calendar in your head even though it's sitting on the desk in front of you, and you know without looking what Tuesday looks like, and Wednesday, and the weekend needs just a little tweaking to finish what are already pretty solid plans. For you, a typical and perfect line-up of days: an orderly schedule you can count on, a plan already in

place.

You didn't just decide one day in your junior year that this works best for you. It's always worked best for you to have a plan, to schedule your work, to know in advance what's coming up and what you can and cannot expect. No surprises; you want to know what's next. This doesn't mean you've always lived like this; you may have had a season or two when your life looked like an unmade bed. You let yourself just make it up, day by day, and lived in the clutter. But most likely during those times, you were more anxious than when you have a plan, and somewhat depressed and disappointed with yourself that you weren't getting stuff done. Because this is true of you: you do best when you have a plan and live by it.

You're not a freak about it, like some people are. If plans get changed you can adjust; if time slips away and you get off schedule, you don't have a melt down - at least not most of the time - you just get out your calendar, erase a few things, pencil in new dates and times, and get back on track. You can even tolerate other people messing with your orderly life; you're not thrilled when they do, but you know that respect and affection trump punctuality and due-dates, so you adjust.

Once in a while you or the people around you might get bummed out at this planning thing you do; just once, wouldn't it be nice to come in on a Monday morning without your life and everyone's around you penciled in? It's a nice thought, and you would probably make it through the midmorning Monday coffee break; but after that you'd start to twitch, sharpen your pencil, secretly open your calendar, and start jotting. Look, you're made like this; you function at your best with a good plan and a predictable schedule and due dates and regular vacations and all the stuff that keeps life orderly. So when you or your colleagues or loved ones have this impulse to avoid your calendar, resist; you thrive on order, and it works, and you shouldn't try to change it.