

You are viewing the Personality Profile for:
Someone in Anytown, USA

Premium
Personality Profile

Reports Category

Agreeableness

Openness

Emotional Stability

Conscientiousness

Efficient ▶

Leader

Planner

Extraversion



Conscientiousness
 Focused or Flexible

Conscientiousness - Introduction:

In earlier paragraphs you we described on a scale that included being Focused and being Flexible as you approach the tasks in your day. You will find below descriptions of three specific character traits that are sub-sets of Focused and Flexible. The three describe you as Efficient, as a Leader, and as a Planner.

Efficient - Introduction:

As you set out into your day, are you efficient in your use of time, or at the end of your day do look back and feel you wasted time? Do you get done those things you set out to do, or at the end of the day is there still a stack of unfinished business? Have you cleaned up yesterday's mess or left as much of a mess at the end of the day as you found at the beginning? In a word, are you or are you not efficient?

Efficient: Your Personalized Description

Okay, so you sometimes run late; still, you're usually on time. And sometimes your desk resembles the aftermath of a small bombing raid; but you get it cleaned up, eventually. Maybe once a month you blow off a meeting or don't return a phone call; so you're not perfect, but you're way better than some. And when you do miss stuff it's seldom the big stuff; it's one or two details, and didn't someone write a book that says, "Don't Sweat the Small Stuff"? Don't a few details qualify as "the small stuff"?

To turn it around and look from the other direction, you get a lot done and it's usually done very well, and it's almost always done on time. Even if you're not a "neat freak" or a perfectionist about dotting i's and crossing t's, what you produce meets the needs of the task and is intelligible and doesn't need a whole lot of rewriting or redoing. On any

reasonable person's efficiency scale, you are at least Pretty Good.

You might get uncomfortable if the job you're doing or the person you're working (or - and this could be trouble - living) with requires more attention to detail than you are used to giving. Remember, they're as uncomfortable with you as you are with them, so it's a matter of talking it through, finding some accommodation, at least for the project at hand, and making your way together. If the project is not just a work assignment but a relationship, well, you may need some help with that tango. To live with and love someone whose attention to detail is greater or less than yours is like dancing with a klutz; each of you is going to get your toes stepped on. Somebody needs to teach one of you to dance a bit better. Find a good teacher.

Even if you get uncomfortable with some people or they get uncomfortable with you, the important thing is that you are comfortable with yourself. And that's true for you as long as you get enough stuff done with enough attention to detail to make it presentable and with enough attention to the people involved so that no one gets their feelings injured or their expectations disappointed. Most of the time you are pretty content with the way you work and the product you generate. As long as you keep it like that, you'll sleep like a baby even if there's a bit of a mess to wake to tomorrow morning.
